



COMPANY PROFILE



TRUE POSITION MANPOWER CO., LTD.

Skilled-workers recruitment service provider for onshore overseas employment for all types of works including civil construction and oil & gas businesses.



TRUE SEAFARER RECRUITMENT (THAILAND) CO., LTD.

Seafarer recruitment service provider for overseas employment in oil & gas business, cargo ship and cruise ship.

INTRODUCTION

In Thailand, there are many workers with good quality and skill in different types of jobs. Thai workers are widely accepted in their reliable working skill by many countries worldwide. TSR has been assisting and taking care of Thai workers for a long time throughout their overseas employment lifecycle which is absolutely based on the regulations/law/mutual agreement between countries. This is under our strong purpose in creating the stable life for Thai workers by giving them the secure jobs/working opportunities that would ensure their stability.

In addition, TSR has a professional team who has experience and knowledge in recruitment related process including employment contract and labor formality. In order to prove the workers' skill, the trade test in testing center and qualified testing certificate are required at the initial process of the efficient pre-selection.

With the new generation teamwork in various sections including oil & gas, construction, communication, IT, law and social welfare, TSR ensures that the client's manpower requirements will be responded with skilled and suitable Thai workers with all our efforts and dedication.

“
**YOUR SUCCESS
IS OUR PRIDE!**
”



MESSAGE FROM THE PRESIDENT



On behalf of True (Thailand) Recruitment Group, we would like to thank to our partners, customers and workers for the great and continuing support in terms of useful information and cooperation which is a part of our growth in being one of the professional recruitment service provider for domestic and overseas employment.

With our customer confidence, we commit to enhance our recruitment service quality to meet customers' needs for qualified workers for both domestic and overseas employment. For the jobseekers, we commit to provide them the suitable and reliable jobs with good welfare that eventually make them happy to work and get good life quality. We, True (Thailand) Recruitment Group, hopefully could provide our customers and workers with professional support service and gain great cooperation and assistance as always.

(Mrs. Suranee Jaruwarin)



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TRUE SEAFARER RECRUITMENT (THAILAND) CO., LTD.

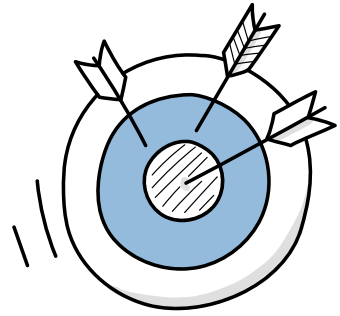
Seafarer recruitment service provider for overseas employment in oil & gas business, cargo ship and cruise ship.

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OUR VISION

“ To be a leader in recruitment business in Southeast Asia under International and Thai law with excellent management system and professional teamwork. ”



OUR MISSION

- To provide skilled workers to our clients with our professional service
- To rapidly create the effective and productive communication channel for customers
- To establish the efficient communication system with jobseekers for easily and accurately information access
- To follow the law, rules and conditions internationally and in country level
- To enhance personnel's skill and expertise continuously

TSR has been administrated and operated by the new generation of young people who have commitment in providing the service in professional manner by recruiting qualified and skilled Thai workers for overseas employment and offering good opportunities for Thai workers in order to improve their quality of life and the overseas employers in order to gain the profits in business. We always realize that the success in business of the employer relies also on the manpower. Hence, we are always well aware that we are a part of success of both employer and employee. Such success is absolutely our pride.



ORGANIZATION CHART



OUR WORKING TEAM



Mr. Somboon Washiraboonsook, B.A., M.A. (English), LL.B., LL.M.

- More than 17 years of experience in HR management and overseas recruitment;
- More than 13 years of experiences in recruitment for Oil and Gas industry;
- More than 13 years of welding testing management for job seekers in Thailand;
- Being practicing lawyers in different fields of expertise, but focusing on the labour laws and laws related to HR management for more than 12 years.



Ms. Potjamarn Chuepeng, B.Eng. (Industrial Engineering)

- More than 16 years of experience in HR;
- More than 20 years of experiences in recruitment for Oil and Gas industry;
- More than 16 years of experiences in recruitment for Construction and Power Plant;
- More than 15 years in the administration and management of the recruitment database system within the office.



Ms. Tanaporn Charoenrath, B.A. (English)

- More than 9 years of experience in HR;
- More than 9 years of experiences in recruitment for Oil and Gas industry;
- Recruitment and Logistics support for the client by coordinating with recruiters of the client for both offshore and onshore projects more than 8 years;
- More than 9 years of welding testing management for job seekers in Thailand.



Mr. Suchin Ratanapakdee, B.A., M.A. (English)

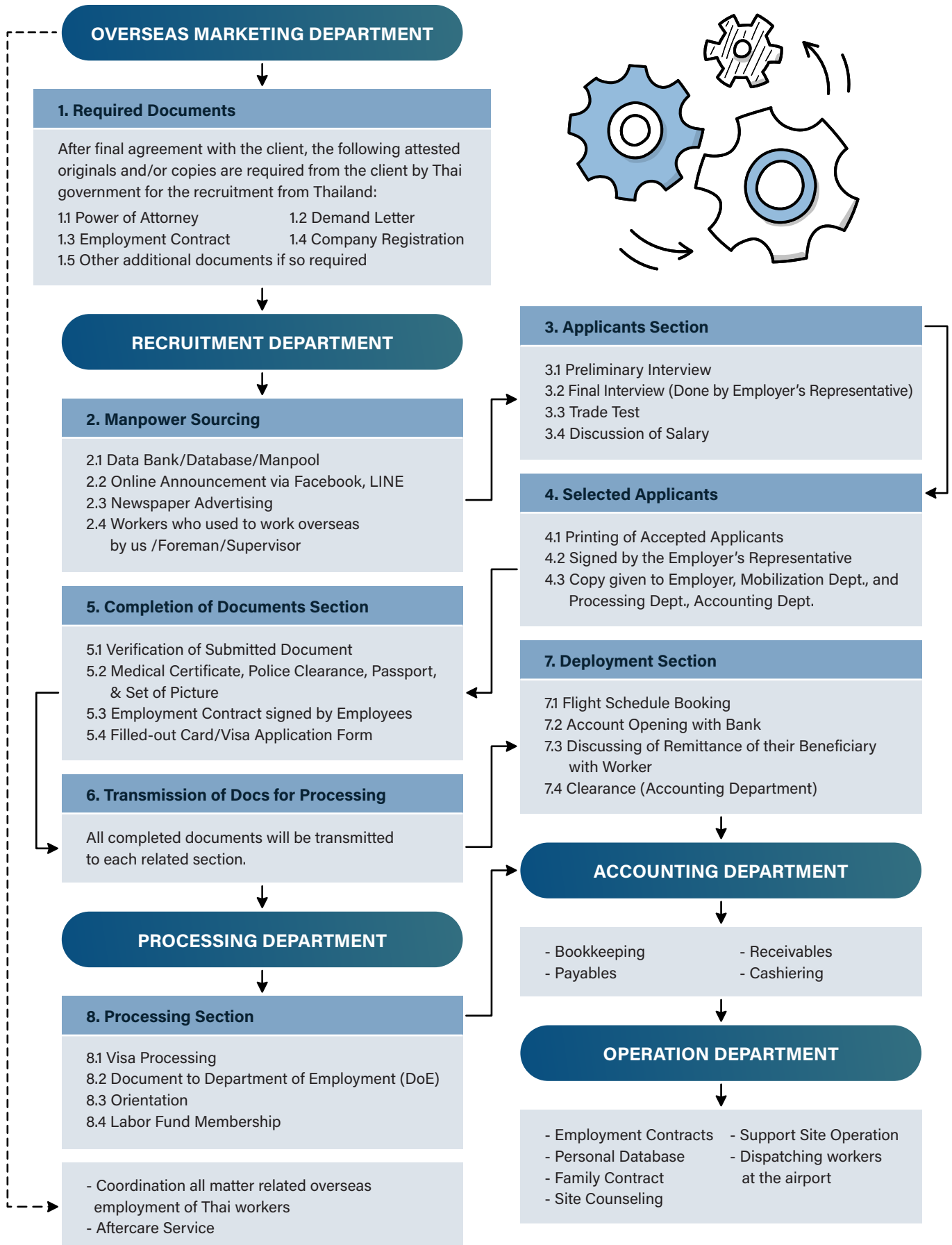
- More than 11 years of experience in HR;
- More than 11 years of experiences in recruitment for Oil and Gas industry;
- Recruitment and Logistics support for the client by coordinating with recruiters of the client for both offshore and onshore projects more than 8 years;
- More than 11 years of welding testing management for job seekers in Thailand.



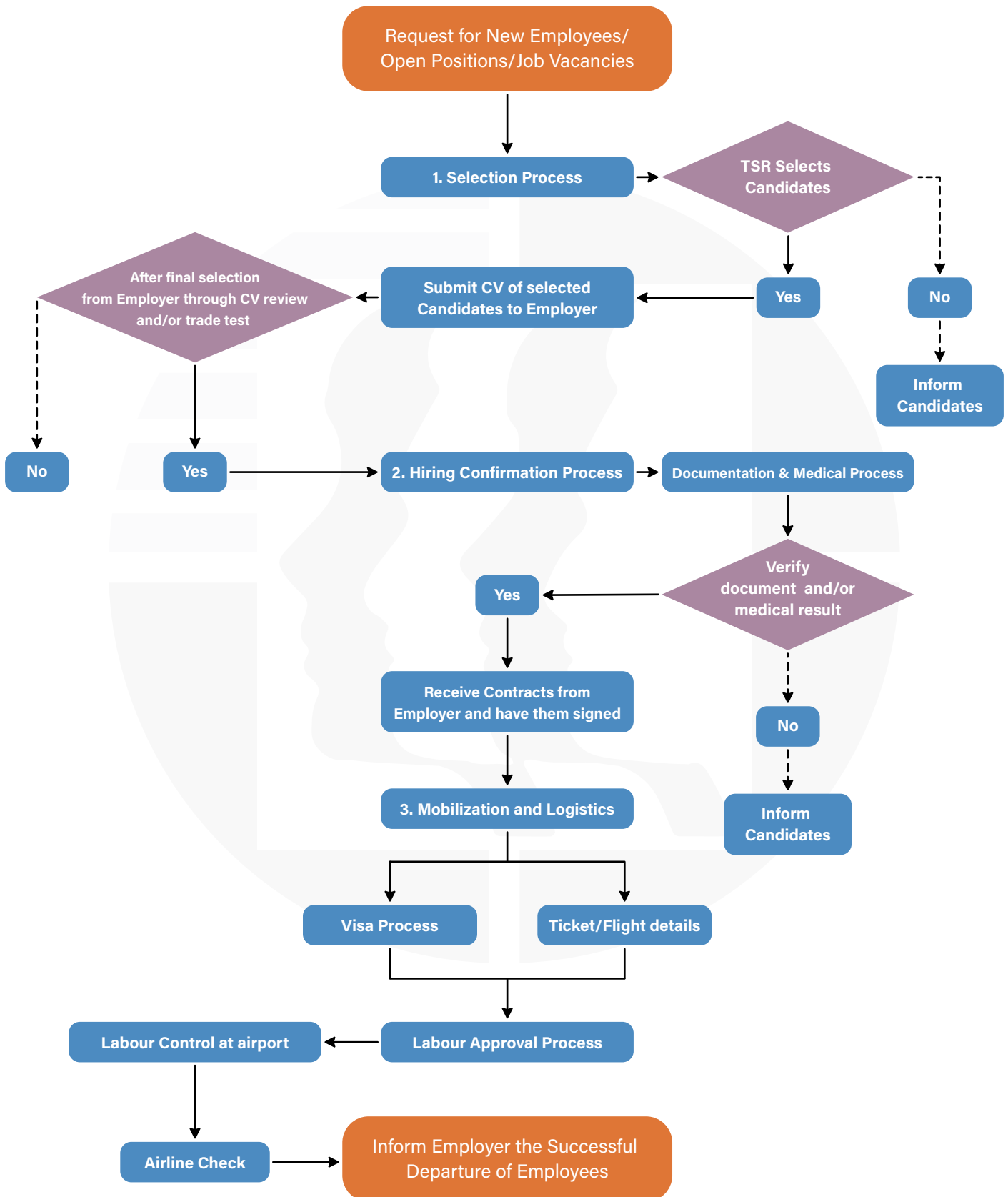
Mr. Nutthapong Thiya, B.A. (Psychology), M.A. (Social Admiration)

- More than 9 years of experience in HR;
- More than 9 years of experiences in recruitment for Oil and Gas industry;
- Being the operational Leader for the documentations to gain the approval to supply the Thai workers for overseas employment Form the related authorities ;
- Attended the Electronic Labour Processing Program Training.

OPERATION FLOW CHART

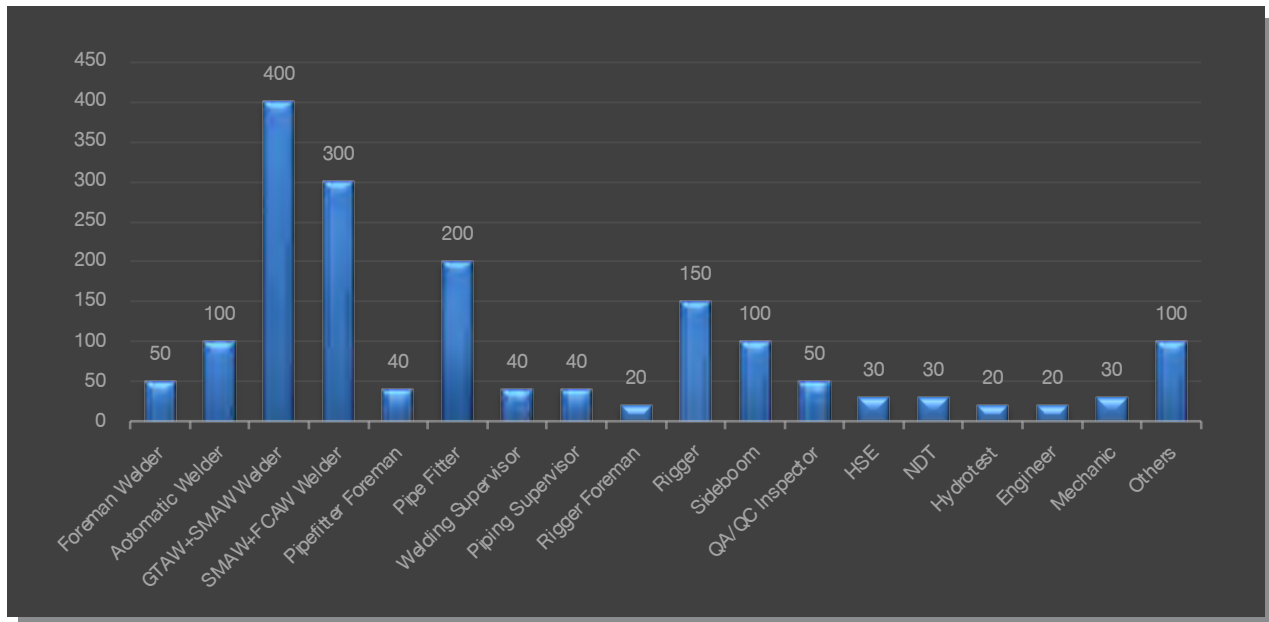


RECRUITMENT FLOW CHART



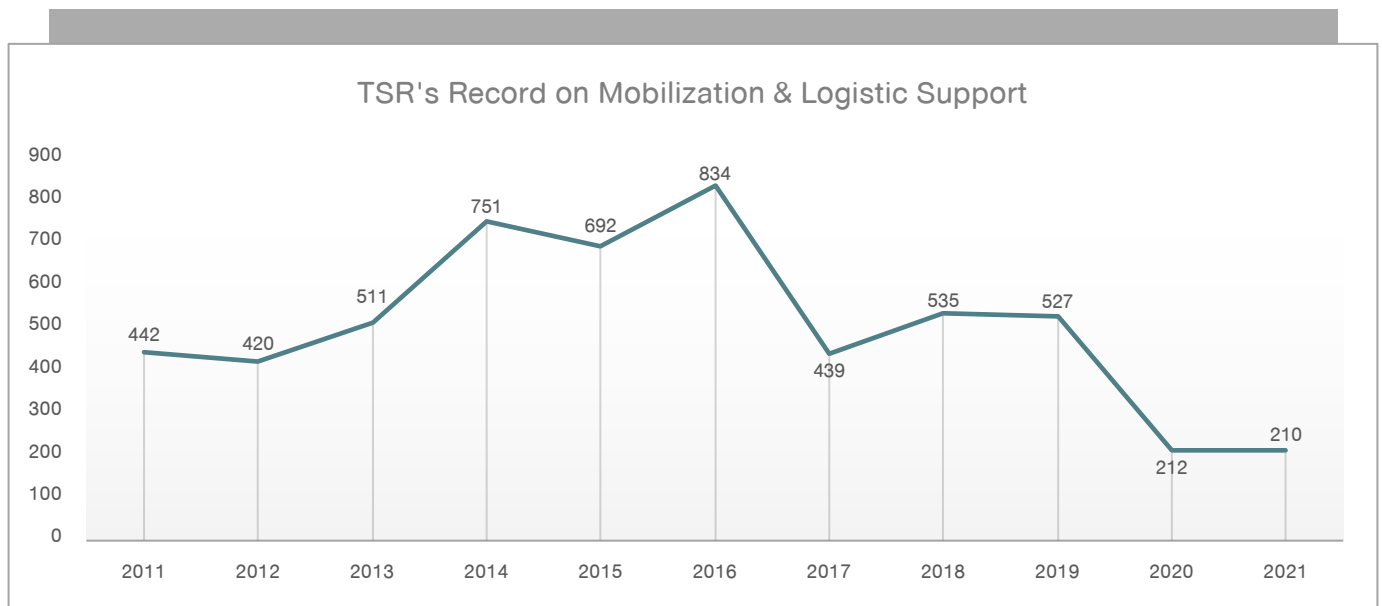
OUR STATISTIC RECORDS

TSR's internal candidate database



The table above shows many applicants in different positions which have been collected and recorded in TSR's candidate database and are always ready to be presented to the clients.

Mobilization & Logistic Support (GPS)



This chart shows the Employees whose mobilization & logistic support have been managed by TSR in the past eleven years for one of our clients, namely GPS.

JOB CATEGORIES

The tables above show the positions which the applicants have placed their resumes with TSR. They are experienced in Oil & Gas, Pipeline Oil & Gas, Construction and Heavy Equipment Drivers. They are available upon the employer's request. The documents are ready and all procedures with the Labour Control can be promptly prepared.

Group Category	Job Title
Construction Manpower	- Welder - Carpenter - Scaffolding Worker - Concrete Worker - Sandblaster - Earthwork - Steel Fixer - Electrician - Sheet Metal Worker - Fitter - Mason - Rigger - Plasterer - Tire Man - Tiler - Erector - Painter - Plumber - Road Surveyors

Group Category	Job Title
Oil & Gas	- QA/QC Inspector - Engineer - Superintendent - Supervisor - Foreman - NDT - Welder (Automatic, Semi-Automatic, Manual) - Fitter (Pipe Fitter, Structure Fitter) - HSE, Safety - Sideboom - Hydrotest - Spacer - Sandblaster/ Painter - Coater - Rigger - Mechanic - Electrician & Instrument - Excavator Operator - Bulldozer Operator
Heavy Equipment Operators & Drivers	- Excavator Operator - Back Hoe Operator - Loader Operator - Batching Plan Operator - Pump Operator - Bulldozer Operator - Roller Operator - Concrete Plan Operator - Trailer - Concrete Pump Operator - Truck - Crane Operator - Dump Truck Driver - Water Tank Truck Driver - Forklift Operator - Grader Operator - Sideboom

OUR CLIENTS

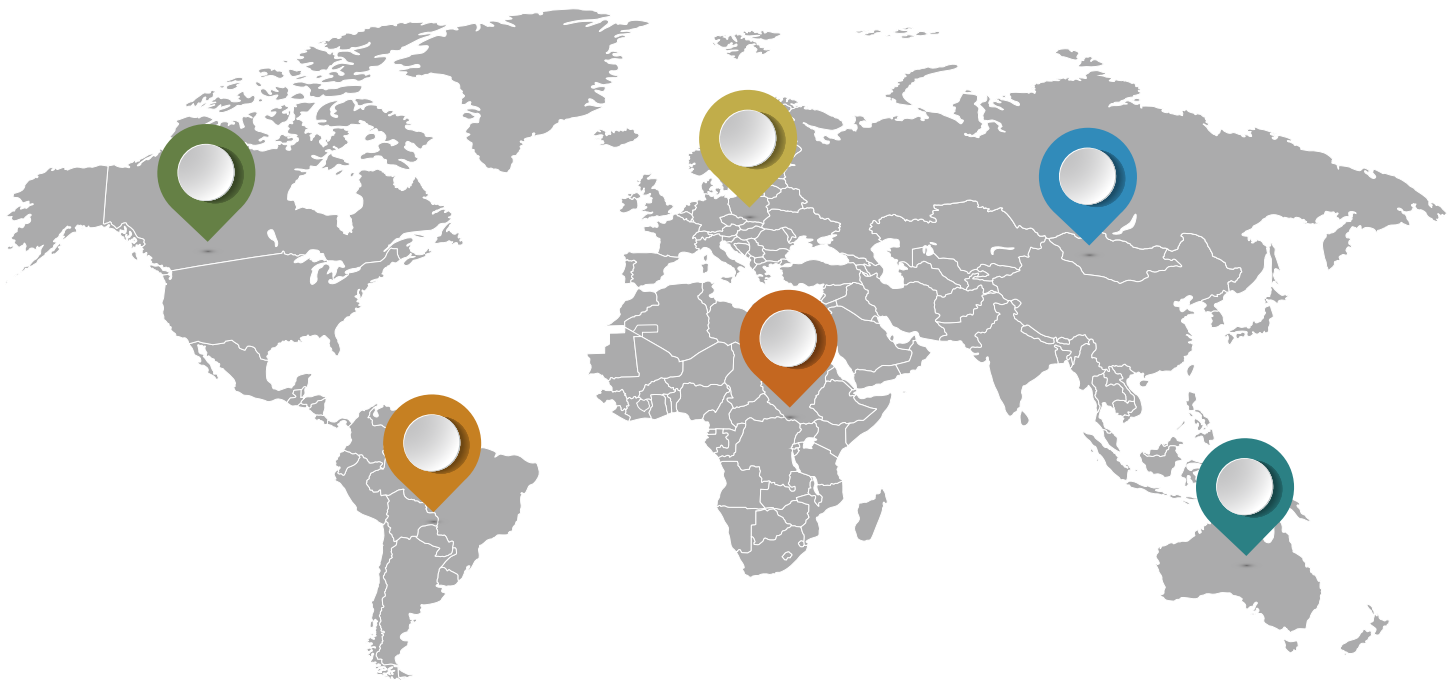
Employer	Year	Country	No. Deployed
- GLOBAL PETROPROJECTS SERVICES AG – SAIPEM Oil & Gas (Offshore & Onshore)	2010 – Present	46 Countries	4,840
- JAGUAR TRADING CO., LTD (INDUSTRIAL PLANT)	2011 – Present	Taiwan	750
- SALINI Impregilo – Doha Metro Red Line North & Abu Hamour (Tunnel-TBM)	2014 - 2015	Qatar	482
- Rizzani De eccher – Doha Metro Red Line North (launching/Bridge Project)	2015	Qatar	31
- CHINA STATE CONSTRUCTION ENGINEERING CORP. (Hotel-Palm Jumeirah)	2014 - 2015	Dubai-UAE	450
- Dongah Geological (Under GS E&C) – Doha Metro Red Line South (Tunnel Project – TBM)	2015	Qatar	42
- ALUNASA – Façade & GLASS INSTALLATION (Lusail multi-purpose hall)	2014	Qatar	57
- Bouygues Batiment International – QP DISTRUCT (MEP Works)	2014	Qatar	179
- Bouygues Batiment International – QP DISTRUCT (Façade Installation)	2013	Qatar	285
- IMPLENIA (Micro Tunnel Network for waste water plant) Pipe Jacking Eng. & Operator	2013	Bahrain	15
- CHINA STATE CONSTRUCTION ENGINEERING CORP. (New Abu Dhabi in International Airport)	2013 - 2014	UAE	172
- PETRONAS & HYUNDAI – Plant Rejuvenation & Revamp 2 (PRR2) Project	2013	Malaysia	72
- RAWAWS COMPANY FOR CONSTRUCTION (Road & Housing Project)	2013	Libya	150
- SK E&C (Singapore Branch) – Contract 930 UBI Station and associated Tunnel	2013	Singapore	75
- SAMSUNG C&T – Deep Tunnel Sewer T-01 Project Abu Dhabi (Tunnel Project-TBM)	2013	UAE	13
- IMPREGILO SPA – STEP Deep Tunnel Sewer Project – Abu Dhabi (Tunnel Project-TBM)	2012	UAE	70
- WEN Qatar – Doha Museum, High risk building in Lusail City (Under HYUNDAI E&C)	2012 - 2013	Qatar	167
- SAMSUNG E&C – CP3 & CP5 Bridge for Lusail City Project	2012	Qatar	65
- HYODONG DEVELOPMENT CO., LTD. – (SUB SK E&K) – Jurong Aromatic Complex	2012	Singapore	69
- SINO HYDRO – P6 (Bridge and road project)	2012	Qatar	115
- SINO HYDRO – CP1 Lusail City (Bridge & Underground Building)	2011 - 2012	Qatar	350
- HYODONG DEVELOPMENT CO., LTD. – Emal Project and Shuweihat S3 Project-Abu Dhabi	2011 - 2012	UAE	290
- HYODONG DEVELOPMENT CO., LTD (SUB-SAMSUNG SDS) IMCO (Integrated Security System for all KOC Facilities Project)	2011	Kuwait	212
- CHINA STATE CONSTRUCTION ENGINEERING CORP.	2011 - 2012	UAE	100
- TAISEI CORPORATION – New Doha International Airport Façade & Glass & Cladding	2011	Qatar	150
- CHINA STATE CONSTRUCTION ENGINEERING CORP. NDIA and High Rise Building	2010	Qatar	250
- SUNGBO DEVELOPMENT CO., LTD. – Shuwelhat S2 (IWPP)	2009	UAE	619
- HYUNDAI ENGINEERING & CONSTRUCTION CO., LTD. – Ras Raffan GTL Project	2008	Qatar	355

Over the past 10 years, TSR has been providing recruitment services and support for more than 20 employers in mobilizing Thai workers to over 40 countries worldwide.

HOST COUNTRIES

TPM's candidates had an opportunity to go to many different parts of the world to join the employment for different employers.

The below map shows the countries to which Thai employees under TPM's recruitment and support services mobilized for overseas employment in the past ten years:



NORTH AMERICA

- Mexico
- USA
- Bahamas

SOUTH AMERICA

- Brazil
- Curacao
- Aruba
- Trinidad & Tobago

AUSTRALIA

Papua New Guinea

EUROPE

- Greece
- Russia
- France
- Finland
- Italy
- Spain
- Netherlands
- Bulgaria
- Croatia
- Malta
- Kazakhstan
- Denmark
- Sweden
- Scotland
- Norway
- Turkey
- Azerbaijan
- Georgia

ASIA

- Singapore
- South Korea
- Saudi Arabia
- UAE
- China
- Kuwait
- Hong Kong
- Indonesia
- Taiwan
- Vietnam
- Malaysia
- Qatar

AFRICA

- Angola
- Congo
- Ivory Coast
- Cameroon
- South Africa
- Egypt
- Nigeria
- Namibia
- Senegal
- Benin
- Gabon
- Algeria
- Libya

RECRUITMENT CAMPAIGNS

PHOTO ALBUMS



Over the years, TPM has earned the trust from our clients in arranging the qualification tests in Thailand upon clients' requests. Most required positions for the test include welder, pipefitter, rigger, foreman and supervisor for both onshore and offshore assignments. The campaigns always received overwhelming interest from job seekers and ended up with satisfactory feedback from clients on the qualified and selected workers.



ORIENTATIONS

PHOTO ALBUMS



The orientation for selected Thai workers is occasionally conducted to ensure that all necessary information related to their assignment, work location, welfare, etc., will be completely conveyed to all workers.

DEPARTURES

PHOTO ALBUMS



The final step of mobilization process at the airport including the formality at the Labor Control, emergency support in case of any difficulties at the airline check-in will be professionally handled by TPM staff to ensure the smooth departure of selected Thai workers.

THAI PERSONNEL ON OFFSHORE

PHOTO ALBUMS



For offshore projects, TSR properly provides Thai workers with high skilled to work onboard in many countries, such as America, UK, Netherlands, Norway, Singapore, etc. All recruitment processes are implemented and managed in compliance with the Maritime Labor Convention 2006 (MLC) requirements.

THAI PERSONNEL ON ONSHORE

PHOTO ALBUMS



TSR has been providing recruitment support of Thai skilled workers including QC Inspector, Welding Foreman, Welder (Pipeline and Manual Welder) for onshore assignments in many countries such as Indonesia, Congo, Mexico, Angola, Taiwan, Nigeria, Algeria, etc.

OUR CORPORATE SOCIAL RESPONSIBILITY

PHOTO ALBUMS



Apart from helping Thai workers to have good working opportunities and better life, TSR also prioritizes our responsibility to the community in needed area throughout the country. Our dedication shown in many CSR activities includes our annual charity project named 'Charity for Needy Children' which money and food donation are offered to poor children in different remoted areas in up-countries.

AFTER CARE SERVICES

As a responsible recruitment agency, we always realize that our responsibilities towards both our clients and our workers will not end at only the departure of those employees from Thailand to the host countries.

We are proud to state that we consider that it is a part of our moral duty towards our clients and workers to ensure the well-being of the manpower we have recruited. This commitment of our responsibility has led to the success of our business and has truly been in line with our services to help provide a moral boost to our workers which ensures the fulfillment of their true potential.

COUNSELLING SERVICES

PHOTO ALBUMS



Our professional management and recruitment team are always available to offer counseling, moral support, guidance, advice and encouragement whenever the workers are in needed.

COMMUNICATION & OUR UPDATE

Apart from our website, TSR always maintains and update newsletter by using social networks such as LINE, Facebook so that our workers can be in touch to the latest news from home and/or work sites.

MISCELLANEOUS

PHOTO ALBUMS



We may visit the workers at job sites when the employer requests and/or when it is necessary. While the workers are staying in the host countries, we also always ensure that they are able to keep in regular contacts with their relatives in Thailand continuously. Apart from that, we will follow up their working status and keep filling system with their working records which are checked by client's inspector or engineer. Then, we will recommend them and send their resumes for/to the future overseas projects.

GENERAL INFORMATION

Main Objective

To carry out the Recruitment of qualified Thai Workers for Overseas Employment

True Seafare Recruitment Co., Ltd. (TSR)

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Recruitment License No. Ror. 006/2561

Contact Numbers

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Email tpmthai@gmail.com | tpmsomboon@gmail.com

Website <https://www.truemanpower.com>

Registered Capital Bank Guarantee 2 Million Baht | 5 Million Baht

Banker Bangkok Bank (Public), Bangkok

Affiliated Companies

KTC TESTING CENTER AND ENTERPRISE – Thailand
(22 Units of Welding Machines)

*To bring good employers and qualified employees together
for the better quality of work and life is our ultimate goal.*

